

## Message Text

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PAGE 01 BAMA KO 02717 01 OF 02 100433Z  
ACTION MMO-02

INFO OCT-01 AF-10 ISO-00 AID-05 SS-15 SP-02 PER-01  
ABF-01 /037 W

-----016378 100451Z /11

R 091642Z JUN 78  
FM AMEMBASSY BAMA KO  
TO SECSTATE WASHDC 9691

LIMITED OFFICIAL USE SECTION 1 OF 2 BAMA KO 2717

FOR THE DEPUTY UNDER SECRETARY FOR MANAGEMENT

E.O. 11652: N/A  
TAGS: AODE  
SUBJ: STAFFING LEVELS FOR AID FOR FY-1978  
AND FY-1979

REF: STATE 124987

1. IN EARLIER COMMUNICATIONS TO THE DEPARTMENT (76 BAMA KO  
TOAID A-7; THE USAID/MALI ANNUAL BUDGET SUBMISSION FOR FY-1979  
(JUNE 1977); AND BAMA KO 2333), I HAVE RECOMMENDED A MODE  
CEILING FOR USAID BAMA KO OF 32 DIRECT HIRE (DH) AMERICANS,  
INCLUDING TWO IDI'S AND TWO PASA'S FOR A TOTAL OF 34  
POSITIONS FOR FY-1978.

THE 34 POSITIONS ARE AS FOLLOWS:

POSITION TITLE	POSITION NUMBER	INCUMBENT (NOMINEE)
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DIRECTOR'S OFFICE		
MISSION DIRECTOR	21688-0005	R.D. LEVIN
SECRETARY	21688-0020	A. MEHU
PROGRAM OFFICE		
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ASSISTANT DIRECTOR		G. EATON
PROGRAM OFFICER	21688-0030	M. GOLDEN
ASST. PROGRAM OFFICER	21688-0050	H. VAITAITIS
PROGRAM ECONOMIST	21688-0060	S. LEHKY
CAPITAL PROJECTS	21688-0065	(A. MCDONALD)
DESIGN OFFICER		
SECRETARY	21688-0062	V. THOMPSON

IDI-PROGRAM R. CASEY  
 AGRICULTURE OFFICE  
 ASST. AGRICULTURAL DEVELOP-  
 MENT OFFICER 21688-0140 Q. BENBOW  
 (CROPS)  
 PROJECT MANAGER, 21688-0145 L. JEPSON  
 AGRICULTURE (MILS) 21688-0021 W.J. DAVIS  
 AGRICULTURE  
 (HAUTE VALLEE)  
 PROJECT MANAGER, 21688-0205 (R. SCOTT)  
 AGRICULTURE  
 (FIRST REGION)  
 PROJECT MANAGER, 21688-0155 ---  
 AGRICULTURE  
 (ECONOMIST, IAER)  
 PROJECT MANAGER, 21688-0170 (M. FLEMING)  
 AGRICULTURE  
 (CAA TRAINING)  
 LIVESTOCK OFFICE  
 ASST. AFRICULTURAL DE- 21688-0130 M. SMITH  
 VELOPMENT OFFICER  
 (LIVESTOCK)  
 LIVESTOCK ADVISER L. HARMS  
 LIVESTOCK ADVISER (S. WILLS)  
 VETERINARY ADVISER DR. F. OLVEY  
 (USDA PASA), CENTRAL  
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VETERINARY LABORATORY  
 MICROBIOLOGIST (USDA J. MITZEL  
 PASA), CENTRAL VETERI-  
 NARY LABORATORY  
 IDI - AGRICULTURE D. DELGADO  
 CENTRAL DEVELOPMENT OFFICE  
 GENERAL DEVELOPMENT J. FORD  
 OFFICER  
 PROJECT MANAGER, AGRI- (J. SALZBURG)  
 CULTURE (RURAL DEVELOP-  
 MENT)  
 GENERAL ENGINEER 21688-0110 G. THOMPSON  
 AGRICULTURAL ENGINEER ---  
 HEALTH SERVICES OFFICER 21688-0120 T. PARK  
 PROJECT MANAGER, RENEWABLE ---  
 ENERGY  
 HUMAN RESOURCES DEVELOP-  
 MENT OFFICER 21688-0212 ---  
 CONTROLLER'S OFFICE  
 CONTROLLER 21688-0070 E. HARDY  
 BUDGET AND ACCOUNTING 21688-0073 (K. KLEMP)  
 OFFICER

FINANCIAL ANALYST ---

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PAGE 01 BAMA KO 02717 02 OF 02 100444Z  
ACTION MMO-02

INFO OCT-01 AF-10 ISO-00 AID-05 SS-15 PER-01 ABF-01  
SP-02 /037 W

-----016510 100451Z /12

R 091642Z JUN 78  
FM AMEMBASSY BAMA KO  
TO SECSTATE WASHDC 9692

LIMITED OFFICIAL USE SECTION 2 OF 2 BAMA KO 2717

FOR THE DEPUTY UNDER SECRETARY FOR MANAGEMENT

MANAGEMENT OFFICE  
MANAGEMENT OFFICER 21688-0080 K. HICKMAN  
FIELD SUPPORT OFFICER ---  
GENERAL SERVICES OFFICER P. FLYNN

2. IN TOAID A-1 OF JUNE 9, 1978, I HAVE CONCURRED IN A REQUEST FOR THREE ADDITIONAL DH POSITIONS FOR FY-1978, ALL FOR THE AGRICULTURE OFFICE: AN AGRICULTURAL DEVELOPMENT OFFICER, AN AGRICULTURAL ECONOMIST, AND A PROJECT MANAGER, AGRICULTURE (CEREALS). IN THE SAME MESSAGE WE HAVE DELETED THE POSITION OCCUPIED BY PETER FLYNN, BECAUSE THAT IS NOW A STATE JOB, AND THE IDI-AGRICULTURE (DAVID DELGADO WOULD GO INTO THE REQUESTED PROJECT MANAGER CEREALS POSITION). THE NEW FY-1978 TOTAL WOULD BE 33 DH POSITIONS, INCLUDING ONE IDI, AND THE TWO USDA PASA'S.

3. ALSO IN TOAID A-1, I HAVE CONCURRED IN A REQUEST FOR AN INCREASE OF FOUR DH POSITIONS FOR FY-1979: AN ASSISTANT PROGRAM OFFICER FOR THE PROGRAM OFFICE; A PROJECT MANAGER, AGRICULTURE (EDUCATION AND RESEARCH, IAER), AND A SECRETARY FOR THE AGRICULTURE OFFICE; AND A PROJECT MANAGER, INSTITUT DU SAHEL FOR THE GENERAL  
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DEVELOPMENT OFFICE. THE IDI-PROGRAM WILL BE DELETED IN FY-1979, AND RANDALL CASEY WOULD GO INTO THE REQUESTED ASSISTANT PROGRAM OFFICER POSITION. THE FY-1979 TOTAL WOULD BE 36 DH POSITIONS( NO IDI'S) AND THE TWO USDA PASA'S.

4. I HAVE CONSTANTLY IN MIND THE INJUNCTION TO KEEP THE AMERICAN PRESENCE HERE DOWN TO THE LEVEL ABSOLUTELY NECESSARY TO ACHIEVE U.S. NATIONAL OBJECTIVES IN MALI. ONE OF OUR KEY OBJECTIVES IS TO ASSIST IN MALI'S ECONOMIC DEVELOPMENT AND TO UPGRADE THE QUALITY OF LIFE OF THE RURAL POOR, SOME 90 PERCENT OF THE POPULATION. TO ATTAIN THESE OBJECTIVES WE ARE MOUNTING VITAL PROJECTS IN AGRICULTURE, AGRICULTURAL RESEARCH AND EDUCATION, LIVESTOCK, RURAL DEVELOPMENT, AND RURAL HEALTH. SUCH PROJECTS CANNOT BE CARRIED OUT WITHOUT PEOPLE, SO BAMA KO, LIKE THOSE IN THE REST OF THE SAHEL, IS AN EXPANDING POST.

5. THE NATURE OF OUR PROGRAM, WHICH IS CONSISTENT WITH THE NEW CONGRESSIONAL MANDATE TO CONCENTRATE ON THE BASIC NEEDS OF THE IMPOVERISHED RURAL POPULATION, INCREASES THE NEED OF AMERICAN POSITIONS. THAT IS, IF WE WERE ENGAGED IN CAPITAL-INTENSIVE PROJECTS SUCH AS INFRASTRUCTURE, WE COULD MOVE HUGE AMOUNTS OF MONEY WITH RELATIVELY FEW PEOPLE. BUT WITH A PROGRAM INVOLVING MANY SMALL AND MEDIUM-SIZED PROJECTS ORIENTED TOWARD DEVELOPMENT, WE REQUIRE A RELATIVELY LARGE PROJECT STAFF TO MONITOR THEM CLOSELY TO SEE THAT THE WAY THEY ARE BEING IMPLEMENTED IS EFFECTIVE. REPORTING AND ACCOUNTABILITY REQUIREMENTS ARE ALSO GREATER WITH A LARGE NUMBER OF SMALLER PROJECTS THAN IN THE CASE OF BIG INFRASTRUCTURE ACTIVITIES.

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6. I AM PERSUADED THAT THE FOREGOING POSITIONS ARE NECESSARY TO THE SUCCESSFUL EXECUTION OF OUR AID PROGRAM IN MALI AND IN CONSEQUENCE TO THE ACHIEVEMENT OF ONE OF OUR STATED NATIONAL GOALS.  
BYRNE

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## Message Attributes

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**Concepts:** n/a  
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**Draft Date:** 09 jun 1978  
**Decaption Date:** 01 jan 1960  
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**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 20 Mar 2014  
**Disposition Event:**  
**Disposition History:** n/a  
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**Disposition Remarks:**  
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**Enclosure:** n/a  
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**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
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**TAGS:** AODE  
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**Review Markings:**  
Sheryl P. Walter  
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20 Mar 2014  
**Markings:** Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014